

**REPORTING - Annual Report Only****Section 4: Employment profile****Section 4.1: Total number of employees in the enterprise as at: 30 June 2012**

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Code	Employment category	Race										Age categories										PWD						
		African		Coloured		Indian		White		Total		Total	- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total
		M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F						
SOC 100 Legislators																												
	Executive Mayor									0	0	0											0	0	0			0
	Mayor				1					0	1	1							1				0	1	1			0
	Local Government Legislators (Councillors)	4	1	10	9			3		17	10	27					3	1	8	5	6	3	17	9	26			0
	Traditional Leaders & Heads of Villages									0	0	0											0	0	0			0
	Other (specify below)																											
	Ward Committee Members									0	0	0																
										0	0	0											0	0	0			0
	SUB-TOTALS	4	1	10	10	0	0	3	0	17	11	28	0	0	0	0	3	1	8	6	6	3	17	10	27	0	0	0
SOC 100 Directors and Corporate Managers																												
11131	City/Municipal Manager			1						1	0	1						1					1	0	1			0
11133	General Managers	1		3	2			2		6	2	8				2	2	2		2			6	2	8	1		1
1211	Corporate Services Managers			2						2	0	2						2					2	0	2			0
1212	Finance Managers		1	2						2	1	3				2	1						2	1	3			0
1213	Human Resource Managers	1		1						2	0	2							1		1		2	0	2			0
1214	Policy and Planning Managers							1		1	0	1											1	0	1			0
1221	Engineering Managers			1				1		2	0	2				1		1			1		2	0	2			0
1222	Construction Managers									0	0	0				1					1		0	0	0			0
1231	ICT Managers									0	0	0											0	0	0			0
1251	Health, Welfare and Education Service Managers									0	0	0											0	0	0			0
12922	Commissioned Fire Officer				1					1	0	1							1				1	0	1			0
12923	Commissioned Police Officer (Metro/Traffic Police)				1					1	0	1							1				1	0	1			0
12991	Laboratory Managers									0	0	0											0	0	0			0
12992	Environment, Parks and Land Care Managers	1						1		2	0	2					1				1		2	0	2			0
12993	Sports Administrator or Manager									0	0	0											0	0	0			0
12994	Arts Administrator or Managers									0	0	0											0	0	0			0
1491	Sport and Recreation Managers									0	0	0											0	0	0			0
1492	Customer Services Managers	1								1	0	1							1				1	0	1			0
	Other (specify below)									0	0	0											0	0	0			0
	SUB-TOTALS	4	1	12	2	0	0	5	0	21	3	24	0	0	0	0	6	3	10	0	5	0	21	3	24	1	0	1
SOC 200 Professionals																												
Corporate Services	Core Admin									0	0	0											0	0	0			0
	Core Finance			3	3					3	3	6				1	2	2	1				3	3	6			0
	Legal									0	0	0											0	0	0			0
	IT									0	0	0											0	0	0			0
	Procurement				1						0	1	1					1						0	1	1		
HR and Training				1	2				1	1	3	4					2		1	1			1	3	4			0
Financial Services	Property Valuation									0	0	0											0	0	0			0
	Rates								1	0	1	1											0	1	1			0
	Billing							1		1	0	1								1			1	0	1			0
	Client Services	1								1	0	1					1				1			1	0	1		0
Community Services	Parks									0	0	0											0	0	0			0
	Community Facilities									0	0	0											0	0	0			0
	Libraries	1	1		1				1	1	3	4					1	1	2				1	3	4			0
	Recreation Centres									0	0	0											0	0	0			0
	Primary Health Care Facilities		1		2			1		0	4	4							1		3		0	4	4			0
Environmental Management	Cemeteries									0	0	0											0	0	0			0
	Environmental Health			2	2			1		3	2	5					2	1	1	1			3	2	5			0
	Pollution Control									0	0	0											0	0	0			0
	By-laws									0	0	0											0	0	0			0
	Licensing									0	0	0											0	0	0			0
Emergency Services	Fire & rescue	1								1	0	1					1						1	0	1			0
	Disaster Planning and Management									0	0	0											0	0	0			0
Community Safety	Public Safety									0	0	0											0	0	0			0
	Traffic Management									0	0	0											0	0	0			0
Public Transport										0	0	0											0	0	0			0
Municipal Planning	LED/IDP/Urban Planning									0	0	0											0	0	0			0
	Land use management							2		2	0	2							1		1		2	0	2			0
Housing										0	0	0											0	0	0			0
Technical Services	Roads and Stormwater			1						1	0	1					1						1	0	1			0
	Solid Waste and Landfill									0	0	0											0	0	0			0
	Water supply and waste water	1		1						2	0	2					2						2	0	2			0
	Electricity							1		1	0	1									1		1	0	1			0
	SUB-TOTALS	4	2	8	11	0	0	5	4	17	17	34	0	0	2	1	7	7	4	5	4	4	17	17	34	0	0	0

# REPORTING - Annual Report Only

## Section 4: Employment profile

### Section 4.1: Total number of employees in the enterprise as at:

30 June 2012

Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

Code	Employment category	Race								Age categories												PWD					
		African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		Total	M	F	Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F				
SOC 300 Technicians and Trade Workers																											
Corporate Services	Core Admin	2		1	3			1		4	3	7			1			2	1	1	2		4	3	7		0
	Core Finance									0	0	0											0	0	0		0
	Legal									0	0	0											0	0	0		0
	IT			3	1					3	1	4			1		1	1					3	1	4		0
	Procurement			1						1	0	1					1						1	0	1		0
HR and Training										0	0	0											0	0	0		0
Financial Services	Property Valuation									0	0	0											0	0	0		0
	Rates									0	0	0											0	0	0		0
	Billing									0	0	0											0	0	0		0
	Client Services									0	0	0											0	0	0		0
Community Services	Parks	3	1	3						6	1	7			1	3		3					6	1	7	1	1
	Community Facilities	2	1	2				1		5	1	6					2		3		1		5	1	6		0
	Libraries	1	1	1	1					2	2	4					1	1	1				2	2	4		0
	Recreation Centres			1						1	0	1								1			1	0	1		0
	Primary Health Care Facilities									0	0	0											0	0	0		0
	Cemeteries	3		1				1		5	0	5					2		1	2			5	0	5		0
Environmental Management	Environmental Health	2						1		3	0	3					1		2			3	0	3		0	
	Pollution Control									0	0	0											0	0	0		0
Legal	By-laws									0	0	0											0	0	0		0
	Licensing									0	0	0											0	0	0		0
Emergency Services	Fire & rescue									0	0	0											0	0	0		0
	Disaster Planning and Management									0	0	0											0	0	0		0
Community Safety	Public Safety	1								1	0	1					1		1				1	0	1		0
	Traffic Management	1								1	0	1					1		1				1	0	1		0
Public Transport				4				5		9	0	9			3	1		2		3			9	0	9		0
Municipal Planning	LED/IDP/Urban Planning									0	0	0					2						0	0	0		0
	Land use management			3						3	0	3					1		1		1		3	0	3		0
Housing				2	1					2	1	3					1	1		1			2	1	3		0
Technical Services	Roads and Stormwater	5		8						13	0	13					3		7		3		13	0	13		0
	Solid Waste and Landfill	2		1				1		4	0	4					1		2		2		5	0	5		0
	Water supply and waste water	4		3				1		8	0	8					2		3		2		7	0	7		0
	Electricity	2		8				2		12	0	12					4		4		3		12	0	12		0
SUB-TOTALS		28	3	42	6	0	0	13	0	83	9	92	0	0	6	1	23	5	32	1	22	2	83	9	92	1	0
SOC 400 Community and Personal Service Workers																											
Corporate Services	Core Admin									0	0	0											0	0	0		0
	Core Finance									0	0	0											0	0	0		0
	Legal									0	0	0											0	0	0		0
	IT									0	0	0											0	0	0		0
	Procurement									0	0	0											0	0	0		0
HR and Training										0	0	0											0	0	0		0
Financial Services	Property Valuation									0	0	0											0	0	0		0
	Rates									0	0	0											0	0	0		0
	Billing									0	0	0											0	0	0		0
	Client Services									0	0	0											0	0	0		0
Community Services	Parks									0	0	0											0	0	0		0
	Community Facilities									0	0	0											0	0	0		0
	Libraries									0	0	0											0	0	0		0
	Recreation Centres									0	0	0											0	0	0		0
	Primary Health Care Facilities									0	0	0											0	0	0		0
	Cemeteries									0	0	0											0	0	0		0
Environmental Management	Environmental Health								0	0	0											0	0	0		0	
	Pollution Control									0	0	0											0	0	0		0
Legal	By-laws									0	0	0											0	0	0		0
	Licensing									0	0	0											0	0	0		0
Emergency Services	Fire & rescue	6	2	7				1		14	2	16			4	1	7	1	3		1		15	2	17		0
	Disaster Planning and Management				1					0	1	1				1							0	1	1		0
Community Safety	Public Safety	17	4	25	2					42	6	48			4	1	7	5	23		8		42	6	48		0
	Traffic Management	6	1	13	2					19	3	22			1		9	3	7		1		18	3	21		0
Public Transport										0	0	0											0	0	0		0
Municipal Planning	LED/IDP/Urban Planning									0	0	0											0	0	0		0
	Land use management									0	0	0											0	0	0		0
Housing										0	0	0											0	0	0		0
Technical Services	Roads and Stormwater									0	0	0											0	0	0		0
	Solid Waste and Landfill									0	0	0											0	0	0		0
	Water supply and waste water									0	0	0											0	0	0		0
	Electricity									0	0	0											0	0	0		0
SUB-TOTALS		29	7	45	5	0	0	1	0	75	12	87	0	0	9	3	23	9	33	0	10	0	75	12	87	0	0

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		African		Coloured		Indian		White		Total		- 20		21-30		31-40		41-50		+ 51		Total		Total		M		F		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total	M	F	Total				
SOC 500 Clerical and Administrative Workers																															
Corporate Services	Core Admin	5	10	7	16			1	4	13	30	43		4	5	5	13	3	8	1	4	13	30	43	2	1	3				
	Core Finance		1	4	4			2	1	6	6	12		2	2	3	2	1	1		1	6	6	12	1	1	1				
	Legal							1		1	0	1						1	1			1	0	1	1		1				
	IT									0	0	0										0	0	0			0				
	Procurement	4	3	2	1					6	4	10		2	1	2	3	2				6	4	10			0				
HR and Training		3	4		4					3	8	11		2	1		4	1	3			3	8	11			0				
Financial Services	Property Valuation									0	0	0										0	0	0			0				
	Rates				3					0	3	3					2		1			0	3	3			0				
	Billing				1	3				1	3	4			1	1	1		1			1	3	4			0				
	Client Services		5	7	1					7	6	13		1	1	3	2	2	2	1	1	7	6	13			0				
Community Services	Parks				1					0	1	1					1					0	1	1			0				
	Community Facilities	1	5		4					1	9	10				1	6		3			1	9	10			0				
	Libraries	1	1	2	3					3	4	7				2	1	1	2		1	3	4	7			0				
	Recreation Centres	1								1	0	1						1				1	0	1			0				
	Primary Health Care Facilities									0	0	0										0	0	0			0				
	Cemeteries									0	0	0										0	0	0			0				
Environmental Management	Environmental Health							2		0	2	2			1				1			0	2	2			0				
	Pollution Control									0	0	0										0	0	0			0				
Legal	By-laws									0	0	0										0	0	0			0				
	Licensing									0	0	0										0	0	0			0				
Emergency Services	Fire & rescue				1					1	0	1		1								1	0	1			0				
	Disaster Planning and Management									0	0	0										0	0	0			0				
Community Safety	Public Safety				1					0	1	1					1					0	1	1			0				
Public Transport	Traffic Management		5	1	2			2		1	9	10			1	1	3		3		2	1	9	10			0				
Municipal Planning	LED/IDP/Urban Planning			1	1			1		1	2	3			1	1			1			1	2	3			0				
Housing	Land use management									0	0	0										0	0	0			0				
Technical Services	Roads and Stormwater	2	1	1	1					3	2	5					2	1	1	1		3	2	5			0				
	Solid Waste and Landfill				1					0	1	1					1					0	1	1			0				
	Water supply and waste water				2			1		0	3	3					2		1			0	3	3			0				
	Electricity									0	0	0										0	0	0			0				
SUB-TOTALS		17	36	28	48	0	0	4	11	49	95	144	0	0	12	14	21	44	13	28	3	9	49	95	144	4	1	5			
SOC 700 Machine Operators and Drivers																															
Corporate Services	Core Admin			2						2	0	2					1		1			2	0	2			0				
	Core Finance									0	0	0										0	0	0			0				
	Legal									0	0	0										0	0	0			0				
	IT									0	0	0										0	0	0			0				
	Procurement									0	0	0											0	0	0			0			
HR and Training										0	0	0										0	0	0			0				
Financial Services	Property Valuation									0	0	0										0	0	0			0				
	Rates									0	0	0										0	0	0			0				
	Billing									0	0	0										0	0	0			0				
	Client Services				1					0	1	1						1				0	1	1			0				
Community Services	Parks	4		10						14	0	14					3		9		2		14	0	14			0			
	Community Facilities									0	0	0										0	0	0			0				
	Libraries									0	0	0										0	0	0			0				
	Recreation Centres	1								1	0	1									1		1	0	1			0			
	Primary Health Care Facilities									0	0	0										0	0	0			0				
	Cemeteries			1						1	0	1					1					1	0	1			0				
Environmental Management	Environmental Health									0	0	0										0	0	0			0				
	Pollution Control									0	0	0										0	0	0			0				
Legal	By-laws									0	0	0										0	0	0			0				
	Licensing									0	0	0										0	0	0			0				
Emergency Services	Fire & rescue	1	3		4					1	7	8			2		3	1	2			1	7	8	1		1				
	Disaster Planning and Management									0	0	0										0	0	0			0				
Community Safety	Public Safety			2						2	0	2		2								2	0	2			0				
Public Transport	Traffic Management									0	0	0										0	0	0			0				
Municipal Planning	LED/IDP/Urban Planning									0	0	0										0	0	0			0				
Housing	Land use management									0	0	0										0	0	0			0				
Technical Services	Roads and Stormwater	7		7						14	0	14		1		1		4		8		14	0	14	1		1				
	Solid Waste and Landfill	4		11						15	0	15			2		6		3		4		15	0	15			0			
	Water supply and waste water	3		6	1					9	1	10		1		2	1	4		2		9	1	10			0				
	Electricity			1						1	0	1					1					1	0	1			0				
SUB-TOTALS		20	3	44	6	0	0	0	0	64	9	73	0	0	6	2	16	5	23	2	19	0	64	9	73	2	0	2			

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		African		Coloured		Indian		White		Total		Total	- 20		21-30		31-40		41-50		+ 51		Total		Total	M		F	
M	F	M	F	M	F	M	F	M	F	M	F		M	F	M	F	M	F	M	F	M	F	M	F		M	F	M	F
SOC 800 Labourers																													
Corporate Services	Core Admin									0	0	0										0	0	0				0	
	Core Finance		1							0	1	1									1		0	0	1	1			0
	Legal									0	0	0										0	0	0				0	
	IT			1						1	0	1		1									1	0	0	1			0
	Procurement									0	0	0											0	0	0				0
HR and Training										0	0	0										0	0	0				0	
Financial Services	Property Valuation									0	0	0										0	0	0				0	
	Rates									0	0	0										0	0	0				0	
	Billing									0	0	0										0	0	0				0	
	Client Services									0	0	0										0	0	0				0	
Community Services	Parks	23	6	23	12			2		48	18	66		2		7	9	21	9	18		48	18	66		1	1	1	
	Community Facilities	7	10	8	15					15	25	40		1	3	4	6	8	12	2	4	15	25	40		1	1	1	
	Libraries				2					0	2	2						2			0	2	2				0		
	Recreation Centres	22	8	12	13					34	21	55		2	3	9	2	12	9	11	7	34	21	55				0	
	Primary Health Care Facilities		2		1					0	3	3				1		2				0	3	3				0	
	Cemeteries	13			7					20	0	20		2		8		6		4		20	0	20				0	
Environmental Management	Environmental Health	1	1							1	1	2				1				1	1	1	2				0		
	Pollution Control									0	0	0									0	0	0				0		
Legal	By-laws									0	0	0										0	0	0				0	
	Licensing									0	0	0										0	0	0				0	
Emergency Services	Fire & rescue		1	1						1	1	2								1	1	1	1	2				0	
	Disaster Planning and Management									0	0	0										0	0	0				0	
Community Safety	Public Safety									0	0	0										0	0	0				0	
	Traffic Management			2	1					2	1	3				1			1	1		2	1	3				0	
Public Transport		2		5						7	0	7				3		2		2		7	0	7				0	
	Municipal Planning				2	2				0	2	4				1	1		1	1		0	0	0				0	
Housing	Land use management									2	2	4										2	2	4				0	
										0	0	0										0	0	0				0	
Technical Services	Roads and Stormwater	12	1	17						29	1	30		1		7		11		10	1	29	1	30				0	
	Solid Waste and Landfill	35	1	31	1					66	2	68		4		25	1	24	1	13		66	2	68				0	
	Water supply and waste water	24		23	3					47	3	50		4		16	2	13	1	14		47	3	50				0	
	Electricity	7		7						14	0	14		1		4		9				14	0	14				0	
SUB-TOTALS		146	31	139	50	0	0	2	0	287	81	368	0	0	18	6	86	22	106	38	77	15	287	81	368	1	1	2	
Apprentices																													
Technical Services	Roads and Stormwater									0	0	0										0	0	0				0	
	Solid Waste and Landfill									0	0	0										0	0	0				0	
	Water supply and waste water									0	0	0										0	0	0				0	
	Electricity									0	0	0										0	0	0				0	
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTALS		252	84	328	138	0	0	33	15	613	237	850	0	0	53	27	185	96	229	80	146	33	613	236	849	9	2	11	

## Summary Employment Data

Total number of black (African, Coloured, Indian) employees	802
Black employees as a % of total employees	94.35%
Total number of women employees	237
Women employees as a % of total employees	27.88%
Total employees with Disabilities	11
Employees with disabilities as a % of total employees	1.29%
Total employees over 51	179
Over 51 employees as a % of total employees	21.08%
Total employees between 31 & 50	590
Employees between 31 & 50 as a % of total employees	69.49%
Total employees under 30	80
Employees under 30 as a % of total employees	9.42%







